



Ocean Beach  
**PEOPLE'S**  
**Organic Food Market**  
A CALIFORNIA COOPERATIVE

Dear Applicant,

We welcome your application to Ocean Beach People's Organic Food Market. Before you complete your application, we'd like you to know a little about our organization and the philosophy of our Co-op.

As stated in the Co-op's bylaws, established in 1985, our mission is "to operate retail vegetarian consumer cooperatives providing high quality natural foods at a fair and reasonable price." Moreover, as stated in our vision statement, we are "...dedicated to helping people live in ways that are ecologically sustainable and that promote personal health and well being."

The Co-op is owned by its members (who are most of our shoppers) and governed by a member-elected Board of Directors.

Our member-owners are the core of our organization and the focus of our mission and vision statements: their satisfaction is central to the success of the Co-op. Simply put, without these folks, we would not exist. Therefore, we seek friendly, energetic and positive applicants who are focused on serving our member-owners. A successful applicant should expect to be scheduled to work some weekends and evenings, since we are a retail establishment that operates from 8am-9pm every day. In addition, they will be expected to project a customer-friendly attitude and a willingness to act in a cooperative manner with customers and other staff members to ensure the continued success of the Co-op.

We strive to nurture a diverse workforce by providing employees a positive and supportive atmosphere as well as a competitive benefits package. We ask our employees to dedicate themselves to the goals and vision of the Co-op and to take responsibility for their role in its success. We seek competent and qualified individuals who enjoy hard work in a high-energy environment. We hope that if you fit this description and share our vision, you'll consider completing your application to work at our Co-op.

Please make an appointment with me to turn in your completed application. We look forward to meeting you.

Warmly,

Heather Weightman  
Human Resources Manager  
[heather@obpeoplesfood.coop](mailto:heather@obpeoplesfood.coop)



# Ocean Beach People's Organic Food Market

A California Food Cooperative

4765 Voltaire Street, San Diego, CA 92107 obpeoplesfood.coop 619-224-1387

We consider all applicants for all positions without regard to race, color, religion, creed, gender, national origin, disability, marital or veteran status, sexual orientation, ancestry, medical condition, genetic predisposition to a disease, or any other legally protected status.

We are a  
smoke-free  
facility.

## PERSONAL INFORMATION

DATE \_\_\_\_\_

Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street City State Zip Code

Are you legally eligible for employment in the USA?

Yes \_\_\_\_ No \_\_\_\_

Are you 18 years or older?

Yes \_\_\_\_ No \_\_\_\_

## EMPLOYMENT APPLIED FOR

Position \_\_\_\_\_ Salary desired \_\_\_\_\_

If your application is considered favorably, on what date will you be available for work? \_\_\_\_\_

Hours you are available:	
Mon	
Tues	
Wed	
Thurs	
Fri	
Sat	
Sun	

Would you work full-time? \_\_\_\_ Part-time? \_\_\_\_

Hours per week you would like to work \_\_\_\_\_

Do you have any plans in the next 3 months that  
would interfere with your work schedule?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Who referred you? \_\_\_\_\_

Have you ever applied to O.B. People's before? \_\_\_\_\_ If yes, when? \_\_\_\_\_

Special skills or qualifications you have that may be relevant to working at O.B. People's \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Why would you like to work at O.B. People's? \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

EDUCATION	Name & Location of school	# of years attended	Did you graduate?	Subjects studied
High School				
College				
Trade, Business, or Correspondence School				

Subjects of special study or research work \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**FORMER EMPLOYERS**                      List below last three employers, starting with last one first

Dates Employed	Employer Contact Name & Phone #	Position & Salary	Reason for leaving
—			
—			
—			

Any other relevant jobs, explain major gaps between jobs, & previous association with OB People’s \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**PERSONAL REFERENCES**                      Please list 2 personal references other than relatives and former employers

Name \_\_\_\_\_ Phone # \_\_\_\_\_ Years known \_\_\_\_\_

Name \_\_\_\_\_ Phone # \_\_\_\_\_ Years known \_\_\_\_\_

“I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all my statements contained herein and the references listed above to give you any and all information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages or salary, be terminated at any time without any prior notice. I understand that all offers of employment are contingent upon the production of the proper documents for completion of the I-9 form.”

Signature \_\_\_\_\_ Date \_\_\_\_\_